

FIRST 5 ALAMEDA COUNTY COMMISSION MEETING AGENDA

Thursday, December 14, 2023

9:00 AM – 11:30 AM

First 5 Alameda County

1115 Atlantic Avenue

Alameda, CA 94501

Conference Room A

Members of the public may access the meeting
via Zoom Meeting ID: 896 9139 6968 Passcode: 991731

Commissioners:

Chair: Renee Herzfeld, Vice Chair: Cecilia Oregón, Clarissa Doutherd, Andrea Ford,
Tomás A. Magaña M.D., Karina Moreno, Lena Tam, Kimi Watkins-Tartt

Alternates: George Ayala, Anissa Basoco-Villarreal, Serena Chen

1. Call to Order

Commission Chairperson Renee Herzfeld will call this meeting to order at 9:00 AM.

2. Public Comment

This portion of the meeting is reserved for persons desiring to address the Commission on any matter not on the agenda. Speakers are limited to three minutes except as otherwise ordered by the Chairperson.

3. Approval of Commission Meeting Minutes from October 12, 2023

Recommended Action: Approve minutes from October 12, 2023 Commission meeting.

4. Communication from Commissioners

5. Receive December 7, 2023 Executive Committee Report

6. Receive Staff Announcements

- a. General Staff Announcements

7. Adopt the 2024 Commission Final Calendar

Recommended Action: Adopt the 2024 Commission Final Calendar.

8. Approval of Fiscal Year 2023-25 Contract Authorization

Recommended Action: Approve Fiscal Year 2023-25 Contract Authorization.

9. Approval of 2024 Cost of Living Adjustment (COLA) Recommendation

Recommended Action: Approve the 2024 Cost of Living Adjustment (COLA) Recommendation.

10. Approval of the First 5 Alameda County Fiscal Year 2022-23 Annual Report to First 5 California

Recommended Action: Approve First 5 Alameda County Fiscal Year 2022-23 Annual Report to First 5 California.

- 11. Receive First 5 Alameda County Fiscal Year 2022-23 Annual Report Presentation**
- 12. Receive Oakland Children's Initiative Early Education Fund Presentation**
- 13. Receive First 5 California Commission and First 5 Association Updates**
- 14. Receive Legislation and Public Policy Updates**
- 15. Adjournment**

Information about access:

Please contact Julia Otani at julia.otani@first5alameda.org or (510) 227- 6987 three business days in advance if you need special assistance or translation/interpretation support so we can make reasonable arrangements to ensure accessibility. We will swiftly resolve any requests for accommodation to resolve any doubt whatsoever in favor of accessibility.



First 5 Alameda County Commission Meeting
October 12, 2023, 9:00 AM – 11:30 AM
Zoom Webinar Meeting ID: 834 7982 6505

Commissioners Present: Chair Renee Herzfeld, Vice Chair Cecilia Oregón, Clarissa Doutherd, Tomás A. Magaña M.D., Karina Moreno
 Alternates Present: Serena Chen

Not present: Lena Tam, Andrea Ford, Kimi Watkins-Tartt

First 5 Staff Present: Kristin Spanos, Cally Martin, Vanessa Cedeño, Christine Hom, Detra Teal, Angela Cabrera

Guest Presenters: James Ramsey, Pamm Shaw, Brandi Hamilton

Guest Speakers: Yesenia Stubbs, Erica Davis

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
1. CALL TO ORDER AND ROLL CALL			
R. Herzfeld	The Commission meeting was called to order by Chair Herzfeld who gavelled in at 9:06 AM. Chair Herzfeld shared that the meeting was being recorded and conducted roll call. Commissioners Herzfeld, Oregón, Moreno, and Alternate Chen stated their names to indicate that they were present for the meeting.	None	None
2. PUBLIC COMMENT			
R. Herzfeld	There was no Public Comment for matters not on the agenda.	None	None
3. LITIGATION EXEMPTION - CLOSED SESSION (HELD PURSUANT TO GOV. CODE §54956.9)			
R. Herzfeld	Chair Herzfeld stated that the Commission would recess into Closed Session at 9:10 AM.	None	None
RECONVENE OPEN SESSION			
R. Herzfeld	Chair Herzfeld reconvened Open Session at 10:11 AM. She noted that Commissioner Doutherd arrived at 9:20 AM and Commissioner Magaña arrived at 9:25 AM.	None	None
4. CONSENT CALENDAR			
R. Herzfeld	[Attachment] a. Approve the Commission Meeting Minutes from June 22, 2023 b. Approve the Fiscal Year 2022-23 Investment Report c. Approve the new revenue to be included in Adopted Fiscal Year 2023-24 Budget Chair Herzfeld asked if there was any public comment before taking a vote to approve the Consent Calendar. Chair Herzfeld facilitated the vote to approve the Commission Meeting Minutes from June 22, 2023, the Fiscal Year 2022-23 Investment Report, and the new revenue to be included in Adopted Fiscal Year 2023-24 Budget.	Motion: Clarissa Doutherd Second: Serena Chen No Abstentions. Motion passed.	None
5. COMMUNICATION FROM COMMISSIONERS			
R. Herzfeld	There was no communication from Commissioners.	None	None

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
6. RECEIVE OCTOBER 5, 2023 EXECUTIVE COMMITTEE REPORT			
C. Oregón	Vice Chair Oregón reported that the Executive Committee met on October 5, 2023. The Committee received the CEO general agency updates and information about a CEO contract authorization; reviewed the 2024 Executive Committee Draft Calendar; approved the June 15, 2023 Meeting Minutes; approved revisions to the agency's financial policies and record retention schedule; approved revisions to the employee handbook; reviewed an update related to the Fiscal Year 2022-23 Financial and Single Audit; reviewed and recommended to the Commission approval of the Fiscal Year 2022-23 Investment Report, reviewed and recommended to Commission approval of new revenue to be included in the Adopted Fiscal Year 2023-24 Budget; and approved placement of the June 22, 2023 Commission Meeting Minutes, the Fiscal Year 2022-23 Investment Report, and new revenue to be included in the adopted Fiscal Year 2023-24 Budget be placed on the October 12th Commission meeting Consent Calendar.	None	None
7. RECEIVE STAFF ANNOUNCEMENTS			
	[Attachment] Ms. Spanos noted that the slides for the Staff Announcements were included in the meeting packet. a. Receive General Staff Report	None	None
8. REVIEW 2024 COMMISSION DRAFT CALENDAR			
K. Spanos	[Attachment] Ms. Spanos presented the 2024 Commission Draft Calendar and asked the Commission members to communicate any conflicts during or after the meeting.	None	None
9. APPROVAL OF FISCAL YEAR 2023-24 CONTRACT AUTHORIZATIONS			
C. Hom	[Attachment] C. Hom presented the Fiscal Year 2023-24 Contract Authorizations. Chair Herzfeld asked if there was any public comment before taking a vote to approve. Chair Herzfeld facilitated the vote to approve the Fiscal Year 2023-24 Contract Authorizations.	Motion: Cecilia Oregón Second: Serena Chen Recuse: Clarissa Doutherd, Tomás Magaña Motion passed.	None
10. ADOPT THE FISCAL YEAR 2022-23 FINANCIAL AUDIT			
C. Hom J. Ramsey	Ms. Hom introduced Mr. Ramsey, Partner at Eide Bailly LLP, to present the Fiscal Year 2022-23 Financial Audit report. Chair Herzfeld asked if there was any public comment before taking a vote to adopt. Chair Herzfeld facilitated the vote to adopt the Fiscal Year 2022-23 Financial Audit.	Motion: Tomás Magaña Second: Karina Moreno No Abstentions. Motion passed.	None
11. RECEIVE EARLY EDUCATION APPRENTICE PROGRAM, CALWORKS PILOT PRESENTATION			
K. Spanos A. Cabrera P. Shaw B. Hamilton	[Attachment] Ms. Spanos introduced Ms. Cabrera, First 5's Senior Administrator for ECE Workforce Development to present the Early Education Apprentice Program, CalWORKs Pilot presentation. Ms. Cabrera introduced Ms. Shaw and Ms. Hamilton from the YMCA East Bay. Guest Speakers from the Apprentice Program included: Yesenia Stubbs and Erika Davis.	None	None

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
12. RECEIVE FIRST 5 CALIFORNIA COMMISSION AND FIRST 5 ASSOCIATION UPDATES			
	[Attachment] Ms. Spanos noted that a written update of the First 5 California Commission and First 5 Association Updates was included in the meeting packet.	None	None
13. RECEIVE LEGISLATION AND PUBLIC POLICY UPDATES			
	[Attachment] Ms. Spanos noted that a written update of the Legislation and Public Policy Updates was included in the meeting packet.	None	None
14. ADJOURNMENT			
R. Herzfeld	Chair Herzfeld adjourned the meeting and gavelled out at 11:32 AM.	None	None

Respectfully Submitted By: Julia Otani, Executive Assistant



FIRST 5 ALAMEDA COUNTY EXECUTIVE COMMITTEE MEETING AGENDA

Thursday, December 7, 2023
11:00 AM – 12:30 PM

First 5 Alameda County
1115 Atlantic Avenue
Alameda, CA 94501
Conference Room E

Members of the public may access the meeting via
 Zoom Meeting ID: 812 4321 7959 Password: 811013

Commissioners:

Chair: Renee Herzfeld, Vice Chair: Cecilia Oregón, Tomas Magaña

- 1. Public Comment**
- 2. Staff Announcements**
 - a. General Staff Announcements
- 3. Adopt the 2024 Executive Committee Final Calendar**
 Recommended Action: Adopt the 2024 Executive Committee Final Calendar.
- 4. Approval of Executive Committee Minutes from October 5, 2023**
 Recommended Action: Approve minutes from October 5, 2023 Executive Committee meeting.
- 5. Approval of Fiscal Year 2023-24 and 2023-25 Contract Authorizations**
 Recommended Action: Recommend to the Commission approval of the Fiscal Year 2023-24 and 2023-25 Contract Authorizations.
- 6. Approval of 2024 Cost of Living Adjustment (COLA) Recommendation**
 Recommended Action: Recommend to the Commission approval of the Cost of Living Adjustment (COLA) recommendation.
- 7. Adjournment**

Information about access:

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2024 MEETING CALENDAR

MEETING DATES ARE SUBJECT TO CHANGE. MEMBERS OF THE PUBLIC CAN CALL 510-227-6900 TO VERIFY DATE AND TIME.
 ALL MEETINGS WILL BE HELD AT THE FIRST 5 OFFICE: 1115 ATLANTIC AVENUE, ALAMEDA, CA 94501
 UNLESS OTHERWISE INDICATED IN ADVANCE OF THE MEETING

MONTH	EXECUTIVE COMMITTEE 11:00 AM– 12:30PM	COMMISSION 9:00 AM– 11:30 AM	AGENDA ITEMS (SUBJECT TO CHANGE)
FEBRUARY	Thursday, February 8	Thursday, February 15	<ul style="list-style-type: none"> ▪ Election of Officers ▪ FY 2023-24 Mid-Year Budget Modification ▪ FY 2023-24 Mid-Year Investment Update
APRIL	Thursday, April 18	Thursday, April 25	<ul style="list-style-type: none"> ▪ First reading of FY 2024-25 Budget ▪ First reading of Long-Range Financial Plan ▪ First 5 CA Annual Report
JUNE	Thursday, June 13	Thursday, June 20	<ul style="list-style-type: none"> ▪ Final adoption of FY 2024-25 Budget ▪ FY 2024-25 Contract Authorizations ▪ Approval of FY 2024-25 Strategic Plan ▪ Final Reading of Long-Range Financial Plan ▪ ACERA 401(h) ▪ GASB 54 Fund Balance Commitment
AUGUST	Thursday, August 15	Thursday, August 22	TBD
OCTOBER	No Meeting	Thursday, October 3	<ul style="list-style-type: none"> ▪ Adoption of FY 2023-24 Financial Audit Report ▪ FY 2023-24 Investment Report
DECEMBER	Thursday, December 5	Thursday, December 12	<ul style="list-style-type: none"> ▪ F5AC Annual Report to First 5 CA ▪ F5AC Annual Report



First 5 Alameda County Executive Committee Meeting
October 5, 2023, 11:00 AM - 12:30 PM
Zoom Webinar Meeting ID: 891 6460 9400

Commissioners Present: Chair: Renee Herzfeld, Vice Chair: Cecilia Oregón, Tomás A. Magaña, M.D
 First 5 Staff Present: Kristin Spanos, Cally Martin, Christine Hom, Vanessa Cedeño Geiner, Detra Teal

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
CALL TO ORDER			
C. Oregón	The meeting was called to order by Vice Chair Oregón who gaveled in at 11:05 AM and stated that the meeting was being recorded. Commissioners Herzfeld, Oregón and Magaña stated their names to indicate they were present for the meeting.	None	None
1. PUBLIC COMMENT			
C. Oregón	There was no Public Comment.	None	None
2. STAFF ANNOUNCEMENTS			
K. Spanos	[Attachment] a. General Staff Announcements b. CEO Contract Authorization Ms. Spanos presented the General Staff Announcements and noted there was one CEO contract authorization since the last Executive Committee meeting.	None	None
3. 2024 EXECUTIVE COMMITTEE DRAFT CALENDAR			
K. Spanos	[Attachment] Ms. Spanos presented the 2024 Executive Committee Draft calendar and asked Committee members to communicate any conflicts during or after the meeting.	None	None
4. APPROVAL OF MINUTES FROM JUNE 15, 2023 EXECUTIVE COMMITTEE MEETING			
C. Oregón	[Attachment] Vice Chair Oregón asked if there was any public comment before taking a vote to approve the minutes. Vice Chair Oregón facilitated the vote to approve the June 15, 2023 Executive Committee Meeting minutes.	Motion: Renee Herzfeld Second: Tomás Magaña No Abstentions. Motion passed.	None
5. APPROVAL OF THE FIRST 5 ALAMEDA COUNTY GOVERNANCE POLICIES			
C. Hom	[Attachment] a. Financial Policies i. Capital Assets Policy b. Records Retention Schedule	Motion: Tomás Magaña Second: Renee Herzfeld No Abstentions. Motion passed.	None

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
5. APPROVAL OF THE FIRST 5 ALAMEDA COUNTY GOVERNANCE POLICIES (Continued)			
	<p>Ms. Hom presented the proposed revisions to the Governance Policies.</p> <p>Vice Chair Oregón asked if there was any public comment before taking a vote to approve.</p> <p>Vice Chair Oregón facilitated the vote to approve the proposed revisions to the Governance Policies.</p>		
6. APPROVAL OF REVISIONS TO THE EMPLOYEE HANDBOOK			
C. Martin	<p>[Attachment]</p> <p>Ms. Martin presented the proposed revisions to the Employee Handbook.</p> <p>Vice Chair Oregón asked if there was any public comment before taking a vote to approve.</p> <p>Vice Chair Oregón facilitated the vote to approve the proposed revisions to the Employee Handbook.</p>	<p>Motion: Tomás Magaña</p> <p>Second: Renee Herzfeld</p> <p>No Abstentions.</p> <p>Motion passed.</p>	None
7. FISCAL YEAR 2022-23 FINANCIAL AND SINGLE AUDIT UPDATE			
C. Hom	<p>[Attachment]</p> <p>Ms. Hom presented the Fiscal Year 2022-23 Financial and Single Audit Update.</p>	None	None
8. FISCAL YEAR 2022-23 INVESTMENT REPORT			
C. Hom	<p>[Attachment]</p> <p>Ms. Hom presented the Fiscal Year 2022-23 Investment Report.</p> <p>Vice Chair Oregón asked if there was any public comment before taking a vote to recommend the Commission review and approve the Fiscal Year 2022-23 Investment Report.</p> <p>Vice Chair Oregón facilitated the vote to recommend that the Fiscal Year 2022-23 Investment Report be brought to the full Commission for final review and approval.</p>	<p>Motion: Renee Herzfeld</p> <p>Second: Tomás Magaña</p> <p>No Abstentions.</p> <p>Motion passed.</p>	The Fiscal Year 2022-23 Investment Report will be brought to the full Commission for final review and approval.
9. NEW REVENUE TO BE INCLUDED IN ADOPTED FISCAL YEAR 2023-24 BUDGET			
C. Hom	<p>[Attachment]</p> <p>Ms. Hom presented the new revenue to be included in Adopted Fiscal Year 2023-24 Budget.</p> <p>Vice Chair Oregón asked if there was any public comment before taking a vote to recommend the Commission approve the new revenue for inclusion in the Adopted Fiscal Year 2023-24 Budget.</p> <p>Vice Chair Oregón facilitated the vote to recommend that the new revenue be included in the Adopted Fiscal Year 2023-24 Budget be brought to the full Commission for final review and approval.</p>	<p>Motion: Renee Herzfeld</p> <p>Second: Tomás Magaña</p> <p>No Abstentions.</p> <p>Motion passed.</p>	The new revenue to be included in the Adopted Fiscal Year 2023-24 Budget will be brought to the full Commission for final review and approval.
10. ADJOURNMENT			
C. Oregón	<p>The Committee provided direction to staff to place the June 22, 2023 Commission Meeting Minutes, the Fiscal Year 2022-23 Investment Report, and the new revenue to be included in the adopted Fiscal Year 2023-24 Budget on the Consent on the October 12, 2023 Commission Meeting Agenda.</p> <p>Vice Chair Oregón gaveled out and adjourned the meeting at 11:55 AM.</p>	None	First 5 staff to place requested items on consent on the Oct. 12th Commission meeting agenda.

Respectfully Submitted By: Julia Otani, Executive Assistant



To: First 5 Alameda County Executive Committee

From: Cally Martin, Deputy Chief Executive Officer
Christine Hom, Chief Operating Officer
Maria Canteros, Senior Administrator, Finance

Date: December 7, 2023

Subject: Fiscal Year 2023-24 and 2023-25 Contract Authorizations

REQUESTED ACTION

To review and approve the following fiscal year 2023-24 and 2023-25 contract authorizations.

BACKGROUND

Per our Financial Policies, Section VII. Purchasing and Contracting, the Executive Committee must approve contract/award amounts between \$150,000 and \$300,000 in aggregate. The following awards require specific authorization from the Executive Committee.

BerlinRosen (Onward) - \$100,000

First 5 Alameda County is requesting approval of a FY 2023-24 \$100,000 sole source contract amendment with BerlinRosen to continue change management support services to agency executive leadership including best practices and process improvement to systems thinking, data-driven decision making and performance management and learning. BerlinRosen currently has a FY 2023-24 \$150,000 contract for the creation of values, establishment of norms, goal setting, a team charter that outlines roles, responsibilities, agency and meeting structure and processes to lay the foundation for a strong and effective leadership team. The addition of \$100,000 brings the total FY 2023-24 contract to \$250,000 for which Executive Committee approval is needed.

Fiscal Impact: Funding is budgeted and provided by Prop 10.

Action requested: Approve an aggregate FY 2023-24 award amount of \$250,000 for BerlinRosen (Onward).

Heluna Health - \$250,000

First 5 Alameda County is requesting approval of a FY 2023-25 \$250,000 sole source contract with Heluna Health, fiscal agent for Alameda County Public Health Department (ACPHD), to support the Abundant Birth Project (ABP). ABP provides a monthly cash supplement to Black/African Diasporic (Black) low-income pregnant people from the second trimester until six months postpartum with the goal of improving birth outcomes by relieving the mothers' stress resulting from lack of economic resources. Originally launched in San Francisco, ABP received a grant from the California Department of Social Services (CDSS) to implement the initiative across five counties including

Alameda County. First 5's funding will cover the monthly stipend of \$967 for approximately 20 families, or 10% of the total pilot population during the 2024 calendar year.

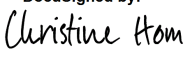
Fiscal Impact: Funding is provided by First 5 San Benito County via First 5 California's Home Visting Regional Coordination grant and Prop 10. Grant funding was approved to be added to the current FY 2023-24 budget by the Executive Committee on October 5, 2023.

Action requested: Approve a FY 2023-25 award amount of \$250,000 for Heluna Health.

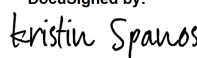
RECOMMENDATION

That the Executive Committee approve the above contract authorizations.

Submitted by:

DocuSigned by:

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Christine Hom
Chief Operating Officer

Approved by:

DocuSigned by:

ED639B4561544E4...
Kristin Spanos
Chief Executive Officer

DocuSigned by:

8493762444274F9...
Maria Canteros
Senior Administrator, Finance

Reviewed by:

DocuSigned by:

F38237316EC4482...
Cally Martin
Deputy Chief Operating Officer



To: First 5 Alameda County Executive Committee

From: Cally Martin, Deputy Chief Executive Officer
Christine Hom, Chief Operating Officer

Date: December 7, 2023

Subject: 2024 Cost of Living Adjustment (COLA) Recommendation

REQUESTED ACTION

That the Executive Committee review and discuss the recommendation for a 2024 Cost of Living Adjustment (COLA) of 4.00%.

BACKGROUND

Per the Salary Guidelines, approved by the Commission, it is within the Commission's authority to grant a COLA to employees. If awarded, COLAs are granted to all regular employees, both full and part-time, at the beginning of the calendar year. Typically, COLAs are implemented to ensure that employees' wages do not lose real value due to increases in the costs of goods and services.

Competitive salaries are an important recruitment and retention strategy; the ability to consider a COLA is particularly important for retention purposes considering that many of our employees' salaries are capped and, as a relatively small agency, promotional opportunities are limited. If approved, COLA adjustments will be applied to our salary ranges. We would anticipate applying the COLA to the pay period December 24, 2023, through January 5, 2024, and effective January 1, 2024. The increase will be reflected in employee paychecks on January 19, 2024.

DISCUSSION

As a partner, we annually review Alameda County's COLA practices in an attempt to provide comparable benefits to remain a competitive employer. The information below reflects the currently approved rates.

Alameda County:

Service Employees International Union (SEIU), representing the majority of non-exempt employees at Alameda County, recently negotiated their contract and received a COLA of 6% effective July 2023 and additional COLAs of 5% and 4% to take effect July 2024 and 2025 respectively.

Alameda County Management Employees Association (ACMEA), representing the majority of management and professional level employees are in current contract negotiations. The most recent contract included a final COLA of 2.5% provided in December 2022. It is anticipated that negotiations will align with SEIU’s current set COLA rates within this fiscal year.

Consumer Price Index:

The U.S. Bureau of Labor Statistics reported a 3.3% increase in food prices, 4.5% decrease in energy, and a 5.5% increase for other services including shelter, medical and transportation services over the last 12 month period (November 2022 – October 2023). The Employment Cost Index noted total compensation rose 4.3%, wages and salaries rose 4.6%, and benefit costs rose 4.1% for civilian workers during the 12 month period ending September 2023.

FISCAL IMPACT

The fiscal impact of granting a 4.00% COLA for the six-month period of the current fiscal year is \$235,751.08. Funding is available in the FY 2023-24 Commission approved budget.

RECOMMENDATION

That the Executive Committee recommend the Commission grant a 4.00% employee Cost of Living Adjustment (COLA) to take effect for the calendar year of 2024 at their next meeting on December 14, 2023.

Submitted by:

DocuSigned by:

5659DE0B756A46A
Christine Hom,
Chief Operating Officer

Approved by:

DocuSigned by:

ED639B4561544E4
Kristin Spanos,
Chief Executive Officer

Reviewed by:

DocuSigned by:

E38237316FC4482
Cally Martin,
Deputy Chief Executive Officer



Staff Announcements

December 14, 2023



GENERAL AGENCY ANNOUNCEMENTS



2023 Fatherhood Summit

- 400+ fathers, father figures, and advocates joined us for a day in community and celebration
- Provided an opportunity for fathers and father-figures to **gain inspiration, tools, and resources**
- Recognized Kevin Bremond, Fathers Corps Program Administrator and Co-Founder



Countywide Kindergarten Readiness Tool Decision-Making Series

- Held the second and third meetings with school districts, co-chaired by Alameda County Superintendent Alysse Castro and facilitated by School Readiness Consulting and Lisa Forti, First 5 Planning Director
- Developed a Kindergarten Readiness Assessment (KRA) framework and criteria to aid in selecting a countywide KRA tool for 2024-2025
- Invited Applied Survey Research to present on the Kindergarten Observation Form (KOF) in November and UCLA Center for Healthier Children, Families and Communities on the Early Development Instrument (EDI) in January .



PLACE

We partner with communities to build relationships, services, and infrastructure that support neighborhood conditions for family and child well-being.

PLACE



Results4America Place Matters Federal Policy Collaborative

- Spoke at a White House Community Impact Discussion to elevate Alameda County First 5's system building approach and use of local funding streams



Oakland Thrives Leadership Council & Youth Ventures Joint Powers Authority

- Served on an Oakland Thrives RiseEast Governance Subcommittee with OUSD Superintendent Dr. Johnson-Trammell and the Mayor's Chief of Education & Community Safety Brooklyn Williams
- Participated in a “fireside” chat with James Harris, former OUSD Board Member and Youth Ventures JPA Chair, to discuss the potential of the JPA and Thrives collaborative table



Neighborhoods Ready for School (NRFS) Cities & People Advisors (CPA) Convening

- First 5 staff joined our NRFS partners and Cities & People Advisors for the third in a series of cross-site meetings for the year-long facilitated planning process
- Identified and shared community-centered strategies on how to use data for fundraising and discussed the RiseEast initiative and possible linkages to the First 5 NRFS investment



PEOPLE

We partner with stakeholders to support parents, caregivers, and children and ensure that families and providers have the resources they need for children to thrive.

PEOPLE



Philanthropic Partnerships

- Met with Tipping Point, Heising-Simons, and The David & Lucile Packard Foundations in support of our early childhood system building and readying efforts



Pediatric Care Coordination Partnerships

- Met with the Alameda Alliance for Health and strategized with Community Health Center Network/Alameda County Health Consortium to explore expanded partnership opportunities under CalAIM and to sustain and scale pediatric care coordination
- In partnership with the Alliance, First 5 staff established new collaboration agreements with UCSF Benioff Children's Hospital pediatric providers and Axis Community Health staff that will allow First 5 to support pediatric sites and patients in accessing preventive care and other community resources



MIT Blueprint Lab's Creating a Research Agenda to Improve Preschool Quality and Equity Convening

- Spoke on the Preschool Research Convening's opening panel, *Pressing Questions from the Practitioner Lens*, facilitated by Josh Wallack, Ford Foundation, and featuring early care & education leaders from Cincinnati and Denver



POLICY

We advocate for policy and systems change that centers the needs of families, young children, and caregivers and supports community and family conditions for children and families to thrive. We also support community-led efforts, including parent leadership.

POLICY



First 5 California

- Met with Jackie Wong, First 5 California Executive Director, to share an update on First 5 Alameda County's equity system building work



First 5 Association of California

- Joined the Association's Sustainability Committee to support the strategy development for budget and legislative requests to resource First 5s' role in coordinating local early childhood systems
- Participated in the First 5 Center for Children's Policy Medi-Cal Learning Community to support First 5s' readiness to partner with Medi-Cal managed care plans as the State continues to invest in the transformation of the Medi-Cal program through CalAIM



Family Child Care Policy Groups

- Supported the network mapping session of the Oakland Starting Smart Family Child Care Policy Group
- Shared an informational Measure C presentation with the OSSS Family Child Care Policy Group
- Engaging the Valley Family Child Care Association (VFCCA) to learn more about the needs and priorities of family child care providers in our county and identify opportunities for deeper partnerships

Alameda County Early Childhood Policy Committee

- Co-hosted with Parent Voices Oakland the first in-person Alameda County Early Childhood Policy Committee Meeting since 2020 at the First 5 Conference Center





YMCA of the East Bay ~ Early Childhood
Workforce Development
Home of the Head Start Apprenticeship Program
SEIU Early Education



2024 MEETING CALENDAR

MEETING DATES ARE SUBJECT TO CHANGE. MEMBERS OF THE PUBLIC CAN CALL 510-227-6900 TO VERIFY DATE AND TIME.
 ALL MEETINGS WILL BE HELD AT THE FIRST 5 OFFICE: 1115 ATLANTIC AVENUE, ALAMEDA, CA 94501
 UNLESS OTHERWISE INDICATED IN ADVANCE OF THE MEETING

MONTH	EXECUTIVE COMMITTEE 11:00 AM– 12:30PM	COMMISSION 9:00 AM– 11:30 AM	AGENDA ITEMS (SUBJECT TO CHANGE)
FEBRUARY	Thursday, February 8	Thursday, February 15	<ul style="list-style-type: none"> ▪ Election of Officers ▪ FY 2023-24 Mid-Year Budget Modification ▪ FY 2023-24 Mid-Year Investment Update
APRIL	Thursday, April 18	Thursday, April 25	<ul style="list-style-type: none"> ▪ First reading of FY 2024-25 Budget ▪ First reading of Long-Range Financial Plan ▪ First 5 CA Annual Report
JUNE	Thursday, June 13	Thursday, June 20	<ul style="list-style-type: none"> ▪ Final adoption of FY 2024-25 Budget ▪ FY 2024-25 Contract Authorizations ▪ Approval of FY 2024-25 Strategic Plan ▪ Final Reading of Long-Range Financial Plan ▪ ACERA 401(h) ▪ GASB 54 Fund Balance Commitment
AUGUST	Thursday, August 15	Thursday, August 22	TBD
OCTOBER	NO MEETING	Thursday, October 3	<ul style="list-style-type: none"> ▪ Adoption of FY 2023-24 Financial Audit Report ▪ FY 2023-24 Investment Report
DECEMBER	Thursday, December 5	Thursday, December 12	<ul style="list-style-type: none"> ▪ F5AC Annual Report to First 5 CA ▪ F5AC Annual Report



To: First 5 Alameda County Commission

From: Cally Martin, Deputy Chief Executive Officer
Christine Hom, Chief Operating Officer
Maria Canteros, Senior Administrator, Finance

Date: December 14, 2023

Subject: Fiscal Year 2023-25 Contract Authorization

REQUESTED ACTION

That the Commission review and approve the following fiscal year 2023-25 contract authorization.

BACKGROUND

Per our Financial Policies, Section VII. Purchasing and Contracting, the Commission must approve contract/award amounts over \$300,000 in aggregate. The following award requires specific authorization from the Commission.

School Readiness Consulting (SRC) - \$450,000

First 5 Alameda County is requesting approval of a sole source FY 2023-25 contract amendment for \$450,000 with School Readiness Consulting (SRC). SRC currently has a FY 2023-24 sole source contract for \$149,000 to convene ECE system leaders for Children's Health Initiative alignment planning and to develop and facilitate interactive sessions for the Kindergarten Readiness Assessment (KRA) District Convenings.

The contract amendment for \$450,000 adds consultation and communication for continuity of the ECE system leaders convenings and adds additional interactive sessions with school districts for the KRA. It adds the development of recommendations and community engagement with partners (R&Rs, parents, providers, etc.) to inform the Central Eligibility List (CEL) technology tool build. The amendment also adds co-developing an initial Early Care and Education System program design and implementation plan, including conducting community engagement as part of the planning process. Finally, the amendment provides strategic and tactical consultation to First 5 on early childhood systems design efforts.

The addition of \$450,000 brings the FY 2023-25 aggregate award amount to \$599,000 (FY 2023-24: \$470,000; FY 2024-25: \$129,000) for which Commission approval is needed.

Fiscal Impact: Funding is provided by Proposition 10, Alameda County Social Service Agency Central Eligibility List System Implementation Grant, and the City of Oakland's Oakland Children's Initiative.

Action requested: Approve an aggregate FY 2023-25 award amount of \$599,000 for School Readiness Consulting.

RECOMMENDATION

That the Commission approve the above contract authorization.

Submitted by:

DocuSigned by:
Christine Hom
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Christine Hom
Chief Operating Officer

Approved by:

DocuSigned by:
Kristin Spanos
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Kristin Spanos
Chief Executive Officer

DocuSigned by:
Maria Canteros
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Maria Canteros
Senior Administrator, Finance

Reviewed by:

DocuSigned by:
Cally Martin
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Cally Martin
Deputy Chief Executive Officer



To: First 5 Alameda County Commission

From: Cally Martin, Deputy Chief Executive Officer
Christine Hom, Chief Operating Officer

Date: December 14, 2023

Subject: 2024 Cost of Living Adjustment (COLA) Recommendation

REQUESTED ACTION

That the Commission review approve the recommendation for a 2024 Cost of Living Adjustment (COLA) of 4.00%.

BACKGROUND

Per the Salary Guidelines, approved by the Commission, it is within the Commission's authority to grant a COLA to employees. If awarded, COLAs are granted to all regular employees, both full and part-time, at the beginning of the calendar year. Typically, COLAs are implemented to ensure that employees' wages do not lose real value due to increases in the costs of goods and services.

Competitive salaries are an important recruitment and retention strategy; the ability to consider a COLA is particularly important for retention purposes considering that many of our employees' salaries are capped and, as a relatively small agency, promotional opportunities are limited. If approved, COLA adjustments will be applied to our salary ranges. We would anticipate applying the COLA to the pay period December 24, 2023, through January 5, 2024, and effective January 1, 2024. The increase will be reflected in employee paychecks on January 19, 2024.

DISCUSSION

As a partner, we annually review Alameda County's COLA practices in an attempt to provide comparable benefits to remain a competitive employer. The information below reflects the currently approved rates.

Alameda County:

Service Employees International Union (SEIU), representing the majority of non-exempt employees at Alameda County, recently negotiated their contract and received a COLA of 6% effective July 2023 and additional COLAs of 5% and 4% to take effect July 2024 and 2025 respectively.

Alameda County Management Employees Association (ACMEA), representing the majority of management and professional level employees are in current contract negotiations. The most recent contract included a final COLA of 2.5% provided in December 2022. It is anticipated that negotiations will align with SEIU’s current set COLA rates within this fiscal year.

Consumer Price Index:

The U.S. Bureau of Labor Statistics reported a 3.3% increase in food prices, 4.5% decrease in energy, and a 5.5% increase for other services including shelter, medical and transportation services over the last 12-month period (November 2022 – October 2023). The Employment Cost Index noted total compensation rose 4.3%, wages and salaries rose 4.6%, and benefit costs rose 4.1% for civilian workers during the 12-month period ending September 2023.

FISCAL IMPACT

The fiscal impact of granting a 4.00% COLA for the six-month period of the current fiscal year is \$235,751.08. Funding is available in the FY 2023-24 Commission approved budget.

RECOMMENDATION

That the Commission grant and approve a 4.00% employee Cost of Living Adjustment (COLA) to take effect for the calendar year of 2024.

Submitted by:

DocuSigned by:
Christine Hom
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Christine Hom
Chief Operating Officer

Approved by:

DocuSigned by:
Kristin Spanos
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Kristin Spanos
Chief Executive Officer

Reviewed by:

DocuSigned by:
Cally Martin
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Cally Martin
Deputy Chief Executive Officer



To: First 5 Alameda County Commission

From: Laura Schroeder, Director of Data and Evaluation

Date: December 14, 2023

Subject: First 5 Alameda County FY 2022-23 Annual Report to First 5 California

ACTION REQUESTED:

That the Commission review and approve the First 5 Alameda County FY 2022-23 Annual Report to First 5 California.

BACKGROUND:

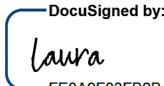
Each year, First 5 Alameda County is required to submit an annual report to First 5 California. The report contains information on clients served and financial data, and a narrative summary of evaluations completed in FY 2022-23. The report was due and submitted on October 31, 2023.


RECOMMENDATION:

That the Commission approve the First 5 Alameda County FY 2022-23 Annual Report submitted to First 5 California.

Submitted by:

Reviewed by:

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Laura Schroeder
Director of Data and Evaluation

DocuSigned by:

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Kristin Spanos
Chief Executive Officer



Annual Report AR-1
Alameda Revenue and Expenditure Summary
July 1, 2022 - June 30, 2023

Revenue Detail

Category	Amount
Tobacco Tax Funds	\$11,017,437
First 5 IMPACT 2020 Funds	\$1,225,293
Small Population County Augmentation Funds	\$0
Home Visiting Coordination Funds	\$0
Refugee Family Support Funds	\$0
Other First 5 California Funds	\$257,724
Other First 5 California Funds Description First 5 SF IMPACT Regional Hub T/TA	
Other Public Funds	\$5,353,767
Other Public Funds Description Measure AA Parcel Tax, Alameda Co Social Services, AC Public Health Dept (CHDP, HTHC, ECChange, PHOC), AC Health Care Services, AC Office of Education, CA Dept of Ed	
Donations	\$20,500
Revenue From Interest Earned	\$24,621
Grants	\$3,281,161
Grants Description Alameda Alliance for Health, Cal Wellness, Sunlight Giving, Aurrera Health Group, Stupski Foundation, Kaiser Permanente Foundation Hospitals, Cal Wellness Foundation	
Other Funds	\$2,637,224
Total Revenue	\$23,817,727

Category	Amount
Other Funds Misc Revenue: Rental Income; Investment Revenue; Medi-Cal Administrative Activities (MAA); First 5 Alameda County sustainability funds	
Total Revenue	\$23,817,727

Improved Family Functioning

Service	Grantee	Program(s)	Children	Caregivers	Providers	Amount
General Family Support	CBO/Non-Profit	<ul style="list-style-type: none"> Not Applicable (Fatherhood initiatives, place-based Neighborhoods Ready for School local programming) 	2234	2039	25	\$1,491,940
General Family Support	County Office of Education/School District	<ul style="list-style-type: none"> Not Applicable (Fatherhood initiatives, place-based Neighborhoods Ready for School local programming) 	1982	1642	177	\$665,000
General Family Support	Family Resource Center	<ul style="list-style-type: none"> Five Protective Factors 	674	1424	0	\$820,016
General Family Support	First 5 County Commission	<ul style="list-style-type: none"> Not Applicable (Training) 	0	0	757	\$3,067,757
General Family Support	Other Public	<ul style="list-style-type: none"> Not Applicable (Fatherhood) 	0	16	0	\$6,710
General Family Support	Research/Consulting Firm	<ul style="list-style-type: none"> Not Applicable (Fatherhood) 	0	61	0	\$107,500
					Total	\$6,173,923

Service	Grantee	Program(s)	Children	Caregivers	Providers	Amount
General Family Support	Resource and Referral Agency (COE or Non-Profit)	<ul style="list-style-type: none">• Not Applicable (Fatherhood)	0	17	0	\$15,000
					Total	\$6,173,923

Improved Child Development

Service	Grantee	Program(s)	Children	Caregivers	Providers	Amount
Quality Early Learning Supports	CBO/Non-Profit	<ul style="list-style-type: none"> Quality Counts California 	0	0	190	\$1,173,891
Quality Early Learning Supports	County Office of Education/School District	<ul style="list-style-type: none"> Not Applicable (Oakland Children's Initiative) 	2346	296	0	\$2,781,555
Quality Early Learning Supports	First 5 County Commission	<ul style="list-style-type: none"> Quality Counts California 	9360	0	1666	\$3,662,723
Quality Early Learning Supports	Higher Education	<ul style="list-style-type: none"> Quality Counts California 	0	0	16	\$36,321
Quality Early Learning Supports	Other Public	<ul style="list-style-type: none"> Quality Counts California 	871	662	11	\$59,260
Quality Early Learning Supports	Research/Consulting Firm	<ul style="list-style-type: none"> Quality Counts California 	41	0	108	\$44,905
Quality Early Learning Supports	Resource and Referral Agency (COE or Non-Profit)	<ul style="list-style-type: none"> Quality Counts California 	433	57	1118	\$965,623
					Total	\$8,724,278

Improved Child Health

Service	Grantee	Program(s)	Children	Caregivers	Providers	Unique Families	Amount
Early Intervention	CBO/Non-Profit	<ul style="list-style-type: none"> Care Coordination and Linkage 	964	923	244	0	\$482,000
Early Intervention	County Health & Human Services	<ul style="list-style-type: none"> Care Coordination and Linkage 	0	0	306	0	\$109,400
Early Intervention	First 5 County Commission	<ul style="list-style-type: none"> Care Coordination and Linkage 	7599	7539	230	0	\$1,783,468
Early Intervention	Hospital/Health Plan	<ul style="list-style-type: none"> Care Coordination and Linkage 	0	0	282	0	\$25,900
Early Intervention	Research/Consulting Firm	<ul style="list-style-type: none"> Not Applicable (Trauma Informed Care/ACES Aware) 	0	0	258	0	\$3,750
Prenatal and Infant/Toddler Pediatric Support	CBO/Non-Profit	<ul style="list-style-type: none"> DULCE 	0	0	0	0	\$37,084
Reason for no population served: Clients served for this contract are counted under another DULCE contract with grantee type County Health and Human Services							
						Total	\$2,729,332

Service	Grantee	Program(s)	Children	Caregivers	Providers	Unique Families	Amount
Prenatal and Infant/Toddler Pediatric Support	County Health & Human Services	<ul style="list-style-type: none"> DULCE 	162	162	0	0	\$136,828
Prenatal and Infant/Toddler Pediatric Support	First 5 County Commission	<ul style="list-style-type: none"> Not Applicable (Perinatal Hospital Outreach Coordination) 	462	462	0	0	\$0
Prenatal and Infant/Toddler Pediatric Support	Research/Consulting Firm	<ul style="list-style-type: none"> Not Applicable (Perinatal lactation support) 	386	386	58	0	\$150,902
						Total	\$2,729,332

Improved Systems Of Care

Service	Grantee	Program(s)	Amount
Policy and Public Advocacy	CBO/Non-Profit	<ul style="list-style-type: none"> • Not Applicable () 	\$39,900
Policy and Public Advocacy	Research/Consulting Firm	<ul style="list-style-type: none"> • Not Applicable () 	\$201,098
Policy and Public Advocacy	First 5 County Commission	<ul style="list-style-type: none"> • Not Applicable () 	\$530,138
Systems Building	Research/Consulting Firm	<ul style="list-style-type: none"> • Place-Based 	\$563,962
Systems Building	First 5 County Commission	<ul style="list-style-type: none"> • Not Applicable () 	\$248,507
Emergency and Disaster Relief	CBO/Non-Profit	<ul style="list-style-type: none"> • Direct Material Support 	\$187,288
Total			\$1,770,893

Expenditure Details

Category	Amount
Program Expenditures	\$19,398,426
Administrative Expenditures	\$5,425,629
Evaluation Expenditures	\$1,137,442
Total Expenditures	\$25,961,497
Excess (Deficiency) Of Revenues Over (Under) Expenses	(\$2,143,770)

Other Financing Details

Category	Amount
Sale(s) of Capital Assets	\$0
Other	\$0
Total Other Financing Sources	\$0

Net Change in Fund Balance

Category	Amount
Fund Balance - Beginning	\$32,115,751
Fund Balance - Ending	\$29,971,981
Net Change In Fund Balance	(\$2,143,770)

Fiscal Year Fund Balance

Category	Amount
Nonspendable	\$68,533
Restricted	\$826,435
Committed	\$6,434,744
Assigned	\$22,642,269
Unassigned	\$0
Total Fund Balance	\$29,971,981

Expenditure Note

No data entered for this section as of 10/31/2023 2:36:49 PM.



Annual Report AR-2
Alameda Demographic Worksheet
July 1, 2022 - June 30, 2023

Population Served

Category	Number
Children Less than 3 Years Old	7,739
Children from 3rd to 6th Birthday	12,677
Providers	5,446
Children – Ages Unknown (birth to 6th Birthday)	4,752
Primary Caregivers	15,686
Total Population Served	46,300

Primary Languages Spoken in the Home

Category	Number of Children	Number of Primary Caregivers
Korean	24	2
Mandarin	188	10
Other - Specify with text box Arabic	12	39
Other - Specify with text box French	0	1
Other - Specify with text box Hindi	1	2
Other - Specify with text box Farsi/Dari	5	3
Other - Specify with text box Mam	157	109
Other - Specify with text box Punjabi	6	9
Other - Specify with text box Tagalog	3	8
English	8,946	1,232
Spanish	6,527	1,069
Cantonese	650	218
Vietnamese	164	42
Totals	25,168	15,686

Category	Number of Children	Number of Primary Caregivers
Unknown	8,485	12,942
Totals	25,168	15,686

Race/Ethnicity of Population Served

Category	Number of Children	Number of Primary Caregivers
Alaska Native/American Indian	70	47
Asian	2,797	510
Black/African-American	3,061	666
Hispanic/Latino	8,325	1,583
Native Hawaiian or Other Pacific Islander	193	4
Other – Specify with text box	335	144
Two or more races	4,263	111
Unknown	4,433	12,431
White	1,691	190
Totals	25,168	15,686

Duplication Assessment

Category	Data
Degree of Duplication	15%
Confidence in Data	Moderately confident
Additional Details (Optional)	



Annual Report AR-3

Alameda County Evaluation Summary and Highlights

July 1, 2022 - June 30, 2023

County Evaluation Summary

Evaluation Activities Completed, Findings, and Policy Impact

Kindergarten Readiness Assessment: Every two years since 2008, First 5 Alameda has sponsored a Kindergarten Readiness Assessment (KRA) to inform equitable programs, policies, and investments for children prenatal to age five, with the goal of ensuring that communities, families, and schools have what they need to support kindergarten readiness. The 2021-22 Alameda County KRA study, published in October 2022, builds off findings from prior years and is framed by a model of readiness that acknowledges the effects of systemic inequities on kindergarten readiness. As part of First 5's commitment to equity-based practices, the KRA process was designed to be participatory through the inclusion of a diverse Research Advisory Group. The group advised on survey design, recruitment and outreach, interpretation of the results, and the final report recommendations. Findings and recommendations from analysis of 3,000+ surveys and the input of our Research Advisory Group are organized into three categories: communities, families, and schools. Overall, findings revealed that 33% of parents/caregivers believed their child was "fully ready" for kindergarten, compared to 44% in 2019. The strongest predictors of parent/caregiver reports of their children's readiness were related to their access to basic needs (e.g., food, housing, health care) and supportive services and resources. Community Readiness: We found that family income is strongly related to kindergarten readiness. Families who participated in the Oakland Resilient Families guaranteed income pilot reported significantly higher readiness. Recommendations champion programs and policies that ensure a families' basic needs are met (e.g., universal basic income, quality affordable housing, utility assistance) and that children grow up in thriving communities. Locally, First 5 has invested over \$5M for the distribution of essential supplies, including diapers, and continues to fund trusted community organizations to build an ecosystem of support for families in the community. Family Readiness: We found that children who attended well-child visits had higher readiness, yet nearly 4 in 10 children missed a health checkup during COVID-19. When asked, parents/caregivers indicated that their highest priority support needed was access to activities for young children and child care. Recommendations promote programs and policies that support family

health and well-being as well as improved options and access to early care and education. Locally, First 5 has partnered with the Alameda Alliance for Health to support access to pediatric preventative care. In addition, First 5 was named the administrator of Measure C: Children's Health and Child Care Initiative which provides a unique opportunity to expand access to subsidized early care and education for thousands of families in Alameda. School Readiness. While the use of kindergarten transitions supports have declined since 2019, using the supports, especially among fathers, is linked to higher readiness. In addition, the study revealed the strain of COVID-19 on our schools. 88% of kindergarten teachers reported feeling stressed and educators who reported high levels of stress were over four times more likely to say they plan to leave the profession. Recommendations include increasing access to kindergarten transition activities, especially among fathers, and supporting our educators and systems with professional development, workforce diversification, and equitable compensation. Locally, First 5 has funded school districts to support kindergarten transition programming prioritizing higher need districts by utilizing an equity index. Finally, as leader of the Alameda County Fathers Corps, First 5 works to raise awareness about the critical role of fathers and father figures and the benefits of active father involvement on young children's development.

County Highlights

County Highlight

In FY2223, First 5 Alameda County advanced our comprehensive whole community, whole family, whole child system-building approach in support of kindergarten readiness and the 100,000+ young children that call Alameda County home. We expanded our partnerships and programs by building out our capacity, restructuring our agency, hiring experienced staff, and increasing our budget by 108%. In 2022, we were awarded the City of Oakland contract to serve as administrator and implementation partner of the Oakland Children's Initiative Early Education Fund. In the first six months of implementation, we allocated over \$10 million to stabilize the early education programs at Oakland Unified School District and City of Oakland Head Start by supporting neglected physical infrastructure and urgent staffing needs. This year, we launched a Pediatric Care Coordination Division, integrating programs and expanding capacity to reach more children through existing programs like Help Me Grow and DULCE, while also working to maximize resources and leverage partnerships to expand impact. Building on this proven track record, we bolstered our partnership with Alameda Alliance for Health by successfully advocating for a \$300,000 budget increase for Help Me Grow. In FY2223, we continued to invest in programs and initiatives that engage fathers, like Fathers Corps, which celebrated its 10th anniversary in 2023. The program has received state and national recognition and, in 2023, its co-founder and Program Administrator presented the program model to the California Fatherhood Council, which is being considered for replication in a statewide initiative. Through our Neighborhoods Ready for School initiative, we grant funding directly to community organizations in neighborhoods that have been traditionally underserved due to racist and classist systems and policies, to support their work with children and families. In FY2223, we invested over \$3 million in four neighborhoods across Alameda County.



Annual Report 2022-23
**On the Road
to Readiness**



FIRST 5



AGENDA ITEM 12

Oakland Children's Initiative Early Education Fund Update

December 14, 2023



Purpose and Intent of First 5 Commissions

As outlined in section 130100 of the Proposition 10 statute:

(a) It is the intent of this act to **facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development and to ensure that children are ready to enter school.** This system should function as a network that promotes accessibility to all information and services from any entry point into the system.

It is further the intent of this act to emphasize local decision making, to provide for greater local flexibility in designing delivery systems, and to eliminate duplicate administrative systems.

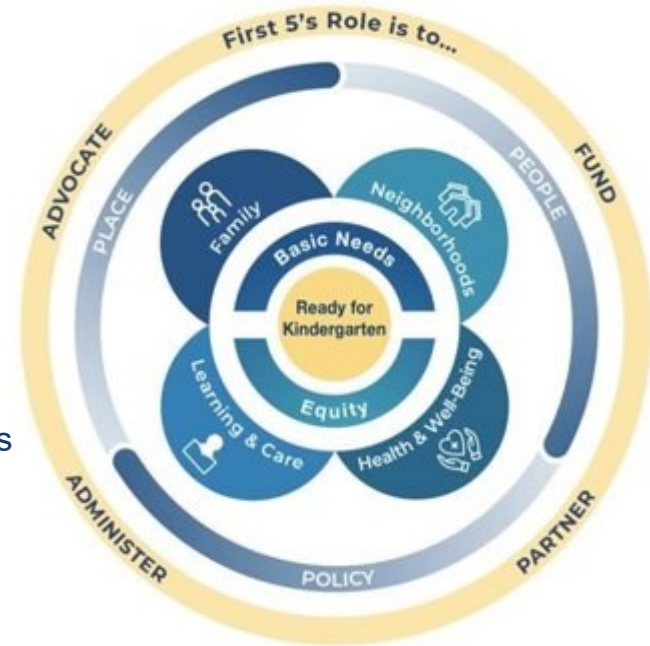
OUR NORTH STAR

Our “North Star,” the population result that guides our work, is that all **Children Are Ready for Kindergarten**; our work is to ensure that policies, systems, communities, and schools support families and children by creating the **conditions** that position all for success.

WHO WE ARE

Within the Early Childhood System, our role is to:

- **FUND** organizations and initiatives that are mission- and vision-aligned, and part of a community-based, family-informed early childhood system
- **PARTNER** with parents, caregivers, communities, early childhood providers, organizations, and public agencies in service to an accessible, effective, and responsive early childhood system
- **ADMINISTER** programs for young children and families that offer services, navigation, and care coordination; support and connections to resources; and training and capacity building for providers
- **ADVOCATE** to scale and sustain effective programs and for public policies grounded in equity and justice



Background & Context Setting

OAKLAND CHILDREN'S INITIATIVE (OCI) EARLY EDUCATION FUND

IMPLEMENTATION TIMELINE: NOVEMBER 2018 - OCTOBER 2023

OCT. 27, 2022

AO recommends City select First 5 as the OCI Early Education Fund IP.

FIRST 5
ALAMEDA COUNTY
SEPT. 20, 2022

First 5 Alameda County (First 5) submits OCI Early Education Fund IP proposal to the City.

DEC. 2022

- First 5 awarded the City of Oakland contract to serve as the OCI Early Education IP and OCI Early Education Fund administrator.
- First 5 onboards Data & Insights Supervisor, Planning Coordinator, two Human Resources Analysts, and Senior Administrator – ECE Provider Partnerships.

FEB. 2023



- First 5 continues FY23 contract negotiations with City; focus is on development of scope of work, RBA measures, partnership agreement, and role delineation.
- First 5 continues agencywide OCI planning efforts, including refinement of Agency structure and workstreams, hiring of positions needed for OCI administration, and onboarding of Senior Administrator – ECE Workforce, Strategic Communications Officer, Communications Specialist, and Chief HR Officer.
- First 5 prepares for engagement of OCI Early Education Program priority public system partners Oakland Unified School District (OUSD) and City of Oakland Head Start (COOHS) as required by OCI ordinance.

APR. 2023

- First 5 works with AO to finalize FY23 Annual Program Plan, Budget, and RBA template.
- First 5 partners with OUSD and COOHS to develop their respective FY23 OCI Annual Program Plan, Budget, and RBA templates, Partnership Agreements, and Data MOUs.
- First 5 onboards Senior Administrator – ECE Facilities and Human Resources Analyst.

JUN. 2023

- First 5, OUSD, and COOHS finalize FY23 OCI Contracts, Budgets, and Program Plans and submits to AO final FY23 Annual Program Plan, Budget, and RBA template.
- First 5 onboards Deputy CEO and Chief of Programs.
- Oakland City Council approves COOHS FY23 OCI Early Education Contract with First 5.
- First 5 Commission approves FY23 OCI Early Education contracts with OUSD and COOHS (allocating over \$10 million dollars) as well as initial FY24 OCI budget allocations to both public system partners (allocating \$9 million dollars).
- OUSD Board of Education (BoE) approves OUSD FY23 OCI Early Education contract with First 5.

AUG. 2023

- First 5, OUSD and COOHS finalize initial FY24 OCI contracts, budgets, and program plans and work on annual audit and reconciliation of FY23 expenses.

AUG. 31, 2023

- First 5 kicks off Joint OCI Public Systems Partners Leadership Table.
- OUSD Early Learning ED transitions.

OCT. 2023

- Oakland City Council considered approval of initial COOHS FY24 OCI Early Education award from First 5.
- F5 submitted our FY 23/24 Budget plan to AO
- F5 approved FY23/24 contract amendments OUSD and COOHS FY23/24
- F5 met with Joint Systems Partner Leaders to begin negotiations for capacity allocations

2021

Measure AA upheld in the courts.



NOVEMBER 2018

OCI (also known as Measure AA) approved by Oakland voters.

AUG. 24, 2022

City announces Jennifer Cabán as first OCI Accountability Officer (AO) and upcoming release of OCI Implementation Partners (IP) RFP.

AUG. 31, 2022

City releases OCI IP RFP.

- Oakland Elects a New Mayor and City Administrator transition begins.
- First 5 begins FY23 OCI Early Education IP contract negotiations with the City.
- First 5 kicks off internal OCI implementation planning, workplan development, and project management efforts and onboards Chief of Staff, Director of Early Care and Education, and two Data & Policy Analysts.
- AO convenes First 5 and Oakland Promise for first monthly IP Collaborative meeting to discuss partnership expectations, agreements, roles, and a developmental agenda for the next few months.



JAN. 2023

MAR. 2023

- First 5 works with City on development of FY23 Annual Program Plan, Budget, and RBA template and begins financial modeling to forecasts costs and tax revenue.
- First 5 onboards Program Administrator – ECE and Senior Administrative Associate.
- First 5 convenes initial planning meetings with OUSD and COOHS to kick off FY23 planning and contract negotiations.
- First 5 holds Internal OCI Workplan Retreat to support role delineation among staff, continue workplan development, and outline decision making structures.



MAY 2023

- First 5, OUSD, and COOHS work on Data Sharing Agreements and data request for reporting and evaluation purposes and finalization of FY23 Program Plan, Budget, and RBA templates.
- First 5 onboards Director of Data & Evaluation, Strategic Initiatives and Planning Officer, Government Affairs & Policy Officer, and Evaluation Officer.
- First 5 submits to AO initial draft of complete FY23 Annual Program Plan, Budget, and RBA template.
- First 5 presentation to CIOC.
- OUSD strike, new Oakland City Administrator appointed, and Oakland Human Services Director retires.

JUL. 2023

- First 5, OUSD, and COOHS begin development of initial FY24 contracts, budgets, and program plans.
- First 5 engages Prenatal to 5 to support development of threshold definitions to guide ongoing implementation planning with priority public system partners.
- First 5 works with City to revise RBA measures for annual OCI Early Education Program Plan.
- First 5 onboards Senior Administrator – Policy.
- AO convenes OCI Evaluation RFP Ad Hoc Committee with representation from the Commission First 5, and Oakland Promise.

SEPT. 2023

- First 5 recommends to AO revised RBA measures for annual OCI Early Education Program Plan.
- First 5 participates in communications planning with City and Oakland Promise and supports prep for 9/28 OCI COC meeting.
- OUSD BoE approves initial OUSD FY24 OCI Early Education contract with First 5.

Two Local Child Care Ballot Measures

Oakland Children's Initiative

First 5 is the Contracted Early Education Implementation Partner

- 30-year annual parcel tax on single-family homes and multi-unit residences
- Revenues support early child care and preschool programs, and fund college readiness programs, tuition assistance, and efforts to address inequities in access to higher education
- Raise approximately **\$25-\$30 million annually** with funds divided into three subaccounts:
 - **62% to Early Education Fund**
 - 31% to the Oakland Promise Fund
 - 7% for oversight and accountability
- Implementation of Early Education Program began Jan. 2023

Children's Health and Child Care Initiative for Alameda County (Measure C)

First 5 is the named Administrator in the ordinance

- A 20-year half-percent (0.5%) sales tax that would raise an estimated **\$150 million annually** to provide support and enhancements for child care, preschool, early education, and pediatric health care in Alameda County
- The funds will be divided 80/20 into two subaccounts:
 - a Pediatric Health Care Account (20%), overseen by a citizen oversight committee
 - a Child Care, Preschool, and Early Education Account (80%), administered by First 5
- Measure C is pending litigation in the California State Court of Appeals.

Oakland Children's Initiative Overview

Early Education (First 5)

62% to Early Education Fund (Section 1604) to:

- support programs to expand and enhance access to and quality of early care and education and preschool
- increase educational outcomes and reduce educational inequality

Implementation Partner must be a **public agency**

5-Year Guidelines are in priority order starting with low-income & high need families with 4-year-old children

Requires funding priority to go toward expanding Oakland's **existing public services**, specifically Early Education programs at OUSD & OHS

College Access Supports (Oakland Promise)

31% to the Oakland Promise Fund (Section 1607) to:

- reduce disparities for traditionally unrepresented students in post-secondary education
- increase college awareness and expectations; college savings and/or family economic well-being; college and career access; college application, enrollment, and admissions rates; affordability; graduation rates and persistence

Implementation Partner must be a non-profit or public agency

5-Year Guidelines are **not** in priority order and target high need families

Requires funding support for public school students (i.e., school district, charter)

Early Education Fund Program Five-Year Guidelines

1. **Increase overall attainment and reduce socioeconomic and/or other demographic disparities**, in child educational outcomes, such as kinder-readiness, and provide family support services, to achieve the following outcomes, prioritized as follows.
 - a) **Available** free or affordable and high-quality early education and/or preschool for **four-year-old** children from **low-income families**.
 - b) Increase the **availability** of free or affordable and high-quality early education and/or preschool for **three-year-old** children from **low-income families**.
 - c) Increase the **affordability and/or quality** of preschool for **all four-year old** children.
 - d) Increase the **affordability and/or quality** of preschool for **three-year old** children.
 - e) Increase the **availability and/or quality** of child development support services for children and families with **low incomes** with children from **birth through age three**.

Early Education Fund Program Five-Year Guidelines

2. Provide a rigorous **external evaluation** of the impact of the early education programs, such as child outcome data **including kindergarten readiness**

3. Ensure that **professional development and coaching** are generally available for educators, and that center-based preschool programs generally are able to do the following within a reasonable time frame:
 - a) Achieve **baseline rating of at least three** or higher on the regional **QRIS**, or a successor system;
 - b) Use a **developmentally appropriate curriculum** aligned with CA Department of Education standards and is also evidence-based and /or has demonstrated success in preparing for kindergarten.
 - c) Conduct **formative assessment** to shape instructions; and
 - d) Participate in valid, regular, and reliable **assessments of early education quality** in order to foster continuous improvement and to reduce disparities

Early Education Fund Program Five-Year Guidelines

4. Ensure that **funding streams** from federal, state and local sources, including Head Start, are **coordinated to reduce the administrative burden** of program beneficiaries, and to ensure existing programs are not made financially unviable.
5. Give **priority consideration** to expanding higher quality program and/or facilities for **children who are in the highest need**, from lowest-income backgrounds, live in areas of high unmet early education need, and/or who are traditionally underserved.

Mandates First Funding Priority to Public Systems Partners based on their Capacity

(2) Expanding Existing Public Services. First funding priority shall be given to public agencies to expand public programs in all areas of the City that meet a baseline quality level and can accommodate more children using empty classrooms and/or filling vacancies, particularly programs at Oakland Unified School District and City of Oakland Head Start. This could include converting part-day OUSD preschool to full-day OUSD preschool at OUSD sites, hiring additional OUSD staff, or expanding the hours of service to better meet the needs of working families, subject to capacity limitations determined by OUSD and City of Oakland Head Start in consultation with the Implementation Partner. After OUSD and Head Start sites have reached agreement with the Implementation Partner on ensuring funding to reach capacity as outlined above, the Early Education Fund may contract with private nonprofit agencies that show a commitment to and interest in serving low income children, and adhere to the privatization requirements set forth in paragraphs (3) and (4) of this

After OUSD and Head Start sites have reached agreement with the Implementation Partner on ensuring funding to **reach capacity** as outlined above, the Early Education Fund may contract with private non-profit agencies.

Governance: Roles and Responsibilities

First 5's Role as the Early Education Fund Implementation Partner

The Critical Role of the Implementation Partner:

- Leverage expertise and existing partnerships in early childhood to strengthen Oakland's early education programs and services
- Provide operational support for program & budget planning, evaluation, and data storage & analysis
- Convene public systems partners to ensure alignment and deeper collaboration across agencies
- Plan for systems building of infrastructure and capacity, program and finance
- Ensure integration of this measure and Measure C, and other state and local funding streams.

Implementation Partner Legal Requirements (Section 1605)

1. Performance metrics and benchmarks;
2. Plans for consultation or engagement with experts, community members, and program beneficiaries;
3. Annual independent financial audits;
4. Data sharing agreements including disaggregation by race and income of program beneficiaries; and
5. Accounting practices that securely segregate Fund revenues and expenditures in order to ensure appropriate accounting of receipts and expenditures.

Oakland Children's Initiative Oversight

Citizens' Oversight Commission Responsibilities (Section 1601)

- Approve subsequent 5-year guidelines after the expiration of the initial 5-year guidelines established in the ordinance
 - Prior to the Citizens Oversight Commission consideration of funding guidelines for each five-year period, the Implementation Partners shall convene stakeholders to assess whether the requirements set for in Section 1606b (Administration by a Public Agency, Expanding Existing Public Services, Private Contractor Requirements, Worker Organization and Payroll Deductions) are serving the purposes of the Act and whether any of them should be deemed not to apply for the purposes of the next five year period.
- Approve or reject recommendations on the selection, terms, extension, or termination of the Implementation Partner from Accountability Officer; submit final approval to city council for adoption without amendment
- Approve annual financial audits
- Review performance appraisals and evaluation findings

Accountability Officer Responsibilities (Section 1602)

- Oversee programs and provide recommendations to the Citizens' Oversight Commission
- Preparing subsequent 5-year guidelines after the initial 5-year guidelines set forth in the ordinance
- Leading the selection process and contracting for the Implementation Partners for the Early Education Fund and Oakland Promise, making recommendations to the Citizens Oversight Commission.
- Ensuring independent financial audits and presenting the to the Citizens' Oversight Commission
- Monitoring performance of Implementation Partners
- Oversee external evaluations, including selection of evaluator
- Other duties as assigned by the City Administrator
- Training for members of the Citizens' Oversight Commission

Oakland Children's Initiative Oversight Commission

Jorge Lerma

Educator / Administrator / Community activist

Kym Johnson

CEO, BANANAS, Inc

Tiffany Rose Lacsado

Director of Economic Development, The Unity Council

Jessica Jung

Elementary SIFE Newcomer Specialist, Oakland Unified School District

Cynthia Adams

President, Oakland NAACP

Rickey Jackson

Program Manager, First Republic Bank

Dana Cilono

Education Program Officer, Kenneth Rainin Foundation

Kareem Weaver

Co-Founder and Director, FULCRUM

Priya Jagannathan

Director, Oakland Starting Smart and Strong

Edgar Rodriguez-Ramirez

Principal - Garfield Elementary School, Oakland Unified School District

Melanie Moore

CEO, Oakland Thrives

Lange Luntao

Director of External Relations, Education Trust-West

Bernadette Zermeno

ECE Professor/Multilingual Specialist PreK/TK, Chabot College

Citizens' Oversight Commission includes 9-15 members with expertise in early education policy, teaching (early ed and TK-12), college completion, budgeting, is a union member, homeowner, parent, and a student. Mayor needs to request recommendations from City Council and OUSD Board of education and Superintendent.

Meets bi-monthly on the 4th
Thursday, 4-6PM

Systems Building: Investments To-Date

OCI Early Education Fund Allocations January 2023 - June 2023 (6 months)

PUBLIC SYSTEMS PARTNERS	ALLOCATIONS	ACTUALS
Oakland Unified School District (OUSD)	\$6,026,000	\$441,470
City of Oakland Head Start (OHS)	\$2,567,296	\$2,340,084
First 5 Alameda County (First 5)	\$1,801,722	\$885,203
TOTAL ALLOCATIONS		
JANUARY 2023 - JUNE 2023	\$10,395,018	\$3,666,757



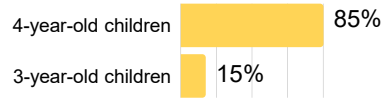
Estimated Number of Children Served at OUSD and OHS with OCI Funds* January 2023 - June 2023 (6 months)



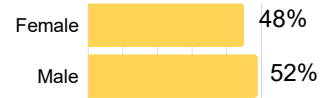
2,345

**GRAND TOTAL
OF CHILDREN
SERVED**

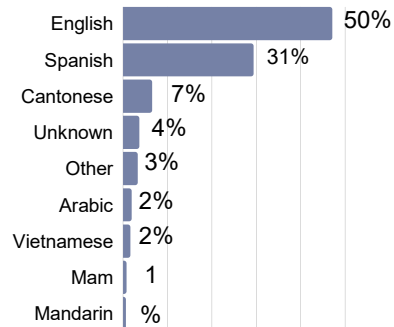
Children served by age group



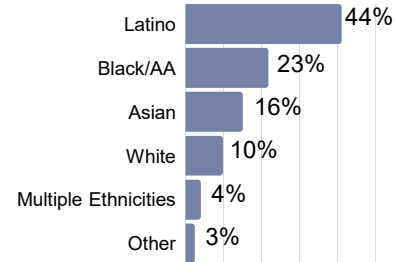
Children served by gender



Children served by home language



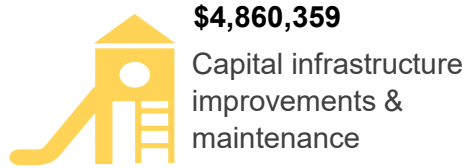
Children served by race and ethnicity



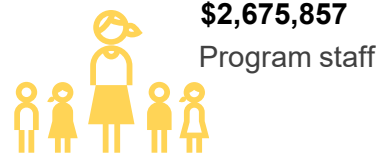
*Demographic data is preliminary and subject to change as data infrastructure among public systems is built and data analysis is refined.

Early Education Program Strategies January 2023 - June 2023 (6 months) Allocated Budget and Actual Expenses*

*not including indirect costs: OUSD \$0; OHS: \$132,278



\$324,122 – Actual expenses



\$1,967,586 – Actual expenses



\$924,802
Professional development, curriculum materials, coaching, training, & family support services

\$357,568 – Actual expenses



\$4,800,000 – OUSD

\$276,622 – Actual Expenses

Major renovation of all spaces at the Kaiser Early Childhood Center as well as ADA-compliant access throughout the campus.

\$687,000 – OUSD

\$164,848 – Actual Expenses

Six Family Navigators to provide support, information, and resources to parents and caregivers.

\$539,000 – OUSD

\$0 – Actual Expenses

Curriculum materials and cloud subscriptions to provide educators with access to resources and professional development.



\$60,359 – OHS

\$47,500 – Actual Expenses

Playground equipment enhancements, operational and maintenance expenses.

\$1,988,857 – OHS

\$1,802,738 – Actual Expenses

Support staffing for all direct service, administrative, and substitute teaching staff.

\$385,802 – OHS

\$357,568 – Actual Expenses

Coaching and training for early learning staff serving 8 OHS sites and Home Based Programs, attendance at STEM Conference for educators serving 5 OHS sites.

OCI Early Education Fund Initial Allocations July 1, 2023 – June 30, 2024

PUBLIC SYSTEMS PARTNERS	INITIAL ALLOCATION (including unspent reallocated amounts)
Oakland Unified School District (OUSD)	\$11,892,159
City of Oakland Head Start (OHS)	\$6,580,608
First 5 Alameda County (First 5)	\$4,062,800
TOTAL INITIAL BUDGET ALLOCATIONS JULY 1, 2023 – JUNE 30, 2024	\$22,535,567

Early Education Program Strategies

July 1, 2023 - June 30, 2024

*not including indirect OUSD \$145,221; OHS \$236,513



\$6,928,397

Program staff



\$6,983,276

Capital infrastructure improvements & maintenance



\$2,962,384

Infrastructure staff



\$190,067

Family Support Services, Family fees, Apprenticeships



\$1,026,909

Professional development, curriculum materials, coaching, and training



\$2,188,251 - OUSD

\$6,791,576 - OUSD

\$1,981,758 - OUSD

\$95,552 - OUSD

\$689,801 - OUSD



\$4,740,146 - OHS

\$191,700 - OHS

\$980,626 - OHS

\$94,515 - OHS

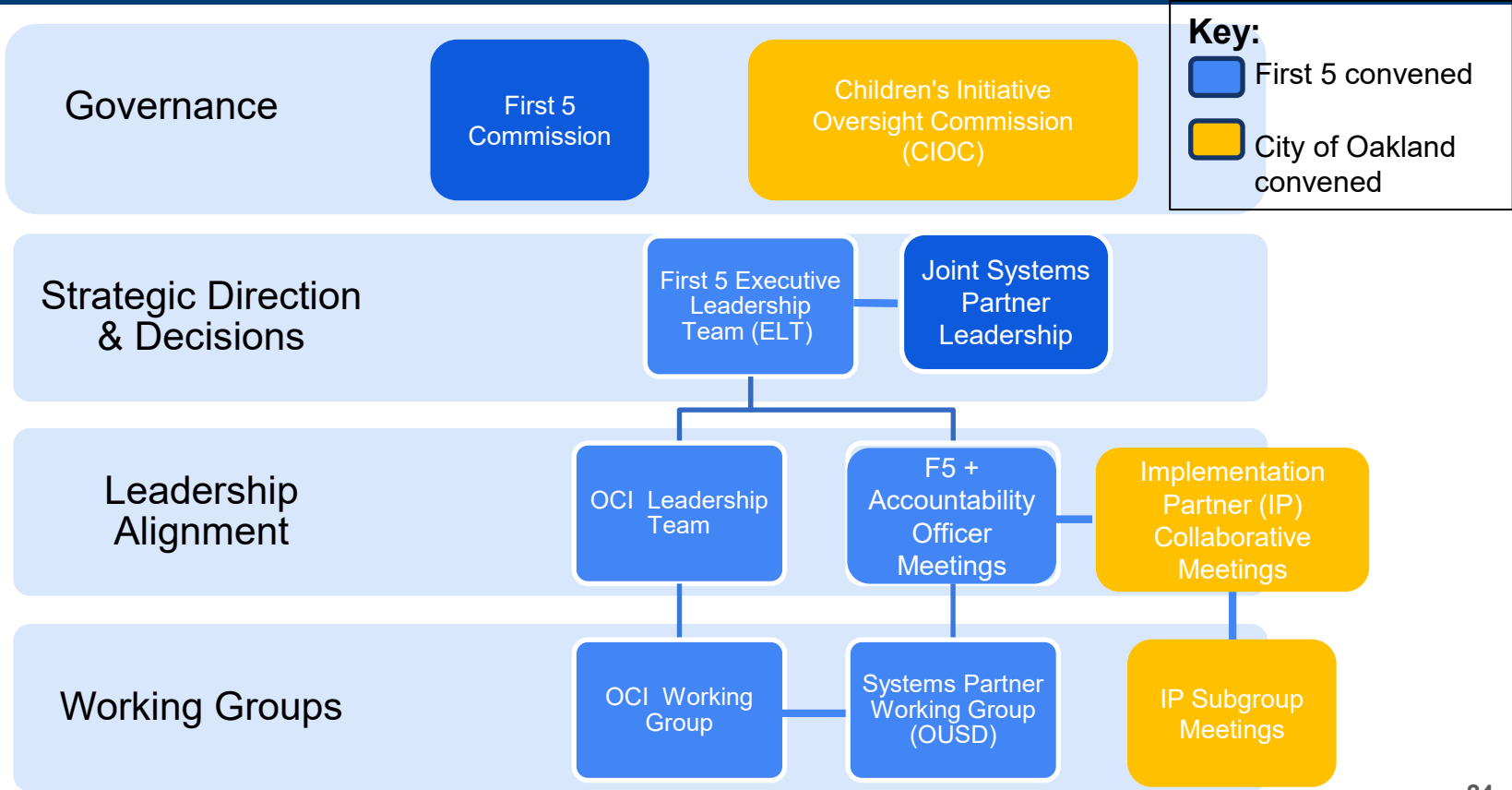
\$337,108 - OHS



System Building: Next Phase

System Building & Implementation : Meeting Structure

Meetings driven by common deliverables and calendar



System Building: Next Steps

- **Program:** Develop multi-year plan compliant with the legislation and responsive to the vision and regulatory priorities by child ages and service modality, e.g. public system / mixed delivery
- **Finance:** Refine financial agreements and procedures to support a responsive system; evolve contract processes, cash advances, year-end reconciliation and agreement on multi-year allocations
- **Communications:** Develop a coordinated cross-system communication plan, e.g., public, parent, provider, policy maker and document work-to-date
- **Analytics:** Evolve data sharing agreements, reporting, data collection efforts, analysis and resource capacity as needed through consultants
- **Technology:** Identify technological needs with the intention of coordinating, creating administrative efficiency and transparency, and building and procuring systems with an eye to County-wide expansion
- **Infrastructure:** Identify and budget staffing and/or contracting support within each system to ensure adequate infrastructure and successful administration

THANK YOU!

FIRST 5



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First 5 Association of California and First 5 CA Updates

December 2023

First 5 California: Commission Approves Additional Investment for ACEs/Toxic Stress Media Campaign

On October 19th, the First 5 California State Commission approved up to \$57 million to continue creating awareness and supportive strategies for parents and caregivers of young children to prevent the effects that lead to adverse childhood experiences (ACEs) and toxic stress. This campaign supports and aligns with our Pediatric Care and Coordination Strategy to support the health and well-being of families with young children.

First 5 Association of California: Position on Governor's Mental Health Proposal Amendments

On October 12th, the First 5 Association of California was invited to join Governor Newsom at the bill signing for [SB 326 \(Eggman\)](#), modernizing the Mental Health Services Act (MHSA), and [AB 531 \(Irwin\)](#), a \$6.38 billion bond proposal to build new behavioral health housing and treatment settings in California. Children's advocates, including First 5 Alameda County, helped inform final bill language that included prioritization of children ages 0-5 in the use of MHSA early intervention funds. The event featured several local city and county leaders, legislators, and other community advocates. The proposed MHSA amendments are expected to be on the March 2024 ballot.

First 5 Center for Children's Policy: Medi-Cal Learning Community

In October, the First 5 Center for Children's Policy launched a Medi-Cal Learning Community (MCLC) that will be meeting over the next 21 months and is intended to improve First 5s' understanding of the Medi-Cal system and its intersections with early childhood systems. Participation in the MCLC will support First 5s' readiness to partner with Medi-Cal managed care plans as the State continues to invest in the transformation of the Medi-Cal program through CalAIM. First 5 Alameda Pediatric Care Coordination and Policy staff are participating in the series to share our learnings and to gain insights into how other First 5s are contracting with their managed care plans.

First 5 Center for Children's Policy: Diaper Need: The Impacts of the Inability to Afford Diapers for Families in California

The First 5 Center for Children's Policy published a [brief](#) highlighting diaper need and various avenues that California could pursue to improve diaper access. Examples included increasing the CalWORKs diaper benefit and expanding eligibility to include a greater number of families, providing a diaper supplement to childcare providers, and creating a Medi-Cal benefit. First 5 Alameda continues to elevate the learnings and benefits of our partnerships with local diaper distribution programs, which have had to scale down since the end of COVID pandemic relief funds, to inform local, state, and national policy conversations on diaper need.

Save the Date: First 5 Association Annual Meeting and Advocacy Day

The First 5 Annual Meeting has been scheduled for Monday, February 5th and Tuesday, February 6th at the Sheraton Grand Sacramento Hotel in Sacramento. The meeting will celebrate policy wins, cover Association plans, and share emerging systems change practices. Advocacy Day will follow on Wednesday, February 7th at the California Endowment. This will be the first in-person Advocacy Day since 2019.



Legislation and Public Policy Updates

December 2023

State Policy

State Legislative Session

The California legislative season ended on October 14th with the Governor's deadline to sign or veto bills that made their way through the Legislature on or before September 14th. Members of the Legislature are now back in their home districts full-time, focusing on their communities during the interim recess. The Legislature will reconvene on January 3, 2024.

Two-year bills introduced this year will need to be heard and reported in policy committees and referred to fiscal committees by January 12, 2024. A few two-year bills on our watch list include:

- **AB 51 (Bonta) Early childcare and education.** This bill would require the California Department of Education to contract with child care resource and referral programs to expand resource and referral services to include navigation and referral services for preschool program services. It would also require the State to consider adopting regulations to support child care providers impacted by the expansion of transitional kindergarten (TK); produce an impact report on TK; and establish rules and regulations for the comingling of funds.
- **AB 310 (Arambula) CalWORKs.** This bill proposed to reimagine the CalWORKs (California Work, Opportunity and Responsibility to Kids) program by providing all parents with the critical support they need to ensure economic security for their children and themselves.
- **AB 596 (Reyes) / SB 380 (Limon) Early learning and care: rate reform.** These bills would require the state to develop and implement an alternative methodology for calculating subsidy payment rates for child care services and state preschool program services; require CDSS, in consultation with CDE, to develop an equitable sliding scale for the payment of family fees and prohibit family fees from being collected until the new equitable sliding scale is implemented; and increase reimbursements to state preschool and child care providers, as specified.
- **AB 1038 (Rendon) Family childcare home education networks.** This bill imposes requirements on family child care home education network (FCCHEN) programs, contractors, and affiliated providers to ensure assessments are appropriate to family child care home (FCCH) settings, curricula are age- and developmentally-appropriate, and quality standards are met.



State Budget Outlook

On October 16th, the IRS announced an extension of the California tax deadline to November 16th. This change further delays California's tax receipts for projected cash flow. In early November, the California Department of Finance released that only \$18 billion of the projected \$42 billion for October had been collected due to the extension of the 2022 tax filing deadline. If tax collection fails to catch-up, it may indicate that the State will have a wider budget gap than anticipated next year. The 2023 Budget Act projected a \$14 billion shortfall in the next fiscal year, which begins July 1, 2024. The extended tax deadline has also delayed the publication of the Legislative Analyst's Office annual Fiscal Outlook, which is now slated for release in early December.

Federal Policy

On September 30th, Congress prevented a government shutdown by passing a temporary continuing resolution that funded the federal government through November 17th.

On November 16th, President Biden signed into law a [two-tier spending bill](#), introduced by the newly elected House Speaker Representative Mike Johnson, to avoid another government shutdown. The new temporary budget will keep some government offices open through January 19th while others would operate through February 2nd. The two-part spending bill continues to fund the government at current spending levels but does not include funding for Israel, Ukraine, border security and other foreign policy priorities that President Biden requested in a package proposal.

House Republicans have been leading a charge to propose cuts to key programs that undermine the safety net and impact children and families including the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) program along with resources for title one schools, Head Start and affordable housing.

The Biden Administration has asked Congress to support their \$56 billion [domestic spending proposal](#) which includes a \$16 billion request for one-time child care funding for an additional year of stabilization funds after COVID related funding for child care expired at the end of September. These funds could help support the nearly [8,000 children at risk](#) of losing child care slots through the proposed House Republican cuts to Head Start. The President's budget proposal also included proposed funds for internet connection programs and other domestic needs like disaster relief.

In response to the proposed budget cuts to critical federal programs that support the health and well-being of families with young children, First 5 Alameda County submitted the following comment letters to the Alameda County Federal Delegation:

- **Support Biden's [Domestic Funding Proposal](#):** includes \$16B in one-time emergency funding for child care and other economic supports for families living with low-incomes.
- **Support full funding of the [Special Supplemental Nutrition Program for Women, Infants, and Children \(WIC\) program](#):** current budget proposals do not fund the WIC program at the level needed to support increased participation and to provide adequate nutrition supports to eligible families.



- **Support a Comprehensive [Farm Bill Package](#):** proposes to protect, strengthen, and expand equitable access to the Supplemental Nutrition Assistance Program (SNAP) and other anti-hunger programs.

In addition, First 5 Alameda County is tracking the potential impacts of the proposed regulatory changes and planning to submit comment on the:

- **TANF Notice of Proposed Rulemaking:** the Administration for Children and Families (ACF) [proposes](#) to amend the Temporary Assistance for Needy Families (TANF) program regulations to strengthen the safety net and reduce administrative burden. First 5 Alameda is analyzing the potential impacts to our State's CalWORKs program and participants.